

CAGAYAN STATE UNIVERSITY



President
URDUJAH A. TEJADA
at the helm
— THE —
FIRST 100 DAYS



The first one hundred days commenced on October 8, 2016 . The President's Accomplishments cover the general university reforms spelled out in the corporate agenda and vision statement for 2020 for Academics, Research and Extension, General Administration & Support and Support to Operations.

The President recognizes the contribution of the Office of the Vice Presidents, Campus Executive Officers, and the Office of the University Information Officer.

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“On the day I accepted my appointment as President of the Cagayan State University, I assured the Board of Regents that I would hold myself to the same exacting standards of dedication and diligence by which I have served in government virtually all of my adult life. I bade goodbye to the Department of Science and Technology, head held high in the firm conviction that I served in the best lights God gave me – never enriching myself nor the members of my family, never serving my personal interests by using the privileges and prerogatives of my office! But it is my dream – and my commitment as well – that when the time shall come for me to bow out of the university’s service, the entire university community – you, my fellow CSUans – will hold your heads high with me, for, together, we shall have raised the bar and the stature of a university that should be dear to all our hearts!”

The First 100 days Strengthened & Reinvigorated University Reforms



-  Administrative and Organization System
-  Fiscal Management
-  Academic Excellence
-  Research and Extension Programs
-  Academic-Based Production Progress Programs
-  Policy Reforms
-  Direction Setting



The University Over-all Corporate Agenda and Vision Statement 2020

 Medium Term Development and Investment Plan 2017-2022

 Planning a Logical Framework

 MTDIP Results Chain Matrix

 Alignment with ASEAN Standards

 ASEAN Quality Reference Framework

 ASEAN Quality Assurance Network

 ASEAN University Network

 Alignment with Typology – Based Quality Assurance

Academics Corporate Agenda & Vision Statement 2020

- Internationalization of the Curriculum
- Cross – Border e-learning system
- Outcomes-Based Curriculum
- Institutionalization and Interrelationship of IREP
- Local Program Accreditation
- ASEAN & International Standards
- Harmonization of Academic & Student Manual & Policies

Corporate Agenda & Vision Statement 2020 Research and Extension

- Institutionalization of Research Centers
- Maximization of Fund Generation
- Local Accreditation
- Commercialization of Research
- Commodity Champions
- Research Impact
- Policy Development
- Technology Transfer
- Livelihood Development



The First 100 Days | 5

Support to Operations Corporate Agenda & Vision Statement 2020



Development of Viable income generating profits



Massive Resource Generation



Domestic & International Partnership Development

ACADEMIC CONCERNS



- 🏆 The President resolved the issue of the enrollment and admission of foreign students in certain programs of the university by seeking and obtaining definitive Board action.
- 🏆 Supervised the submission of both graduate and undergraduate programs to higher levels of accreditation.

ACADEMIC CONCERNS

- She and her team directed university academic officials to participate in academic benchmarking programs both locally and abroad in the bid to up academic standards.
- Approved the applications of faculty members for participation in advanced degree programs and higher training programs.
- Identified priority courses of the university in relation to the free tuition fee scheme proposed by the Legislature.



ACADEMICS

Student Services and Welfare



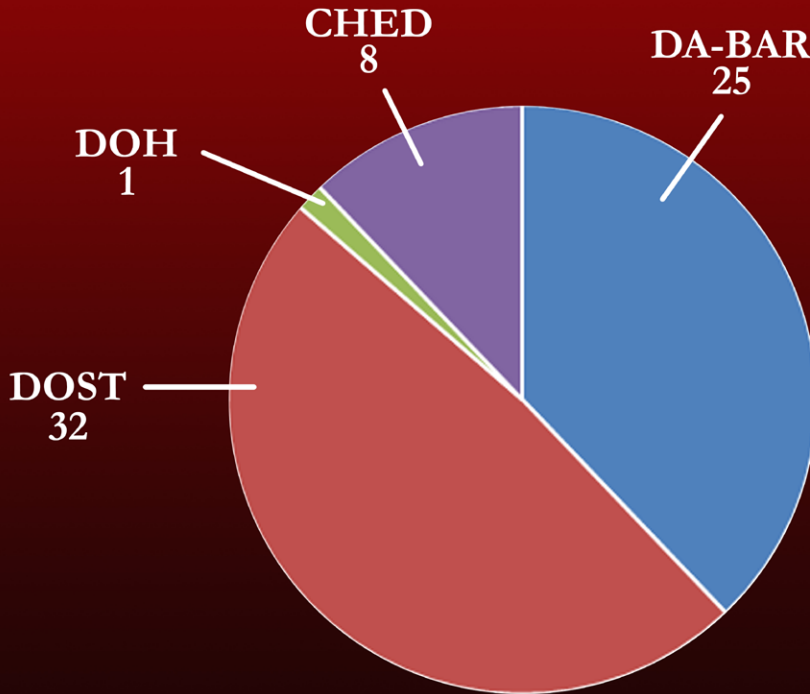
- 🛡 Studied on the draft regulation for free tuition fee and the establishment of priority courses to be benefited by the grant.
- 🛡 Drafted rules for the admission of foreign students and the clarification of policy in this respect, including the elimination of the mediation of agencies.
- 🛡 Took more vigilant and resolute action against the exploitation of students, including enhanced gender sensitivity programs.
- 🛡 Implemented Board resolution on foreign graduate students and coordination with CHED to allow them to complete their degrees.
- 🛡 Enhanced the Andrews Campus Hostel capacity.

RESEARCH & EXTENSION

- Established a system for the dissemination of learning from seminars, congresses and training programs attended.
- Gave full attention to the packaging of research proposals
- Engaged with external agencies – government and non-government – for the enhancement of research and extension capacities of the university.
- Designated Dr. Ponciano Batugal as Supervisor of the SAPAT Projects;
 - Vegetable production in all communities served by all CSU Campuses;
 - Monitoring and evaluation of progress of the project; and
 - Ascertain its impact to communities served.



RESEARCH & EXTENSION

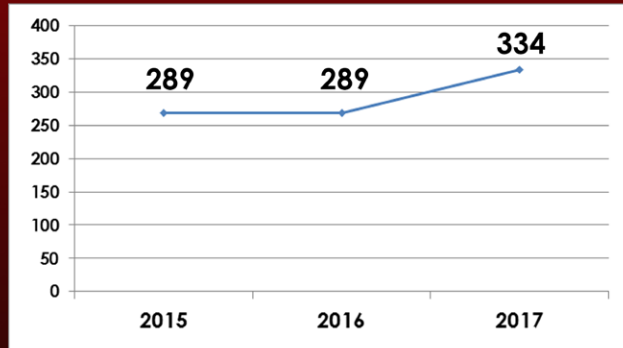


66 Proposals developed during the series of writeshop

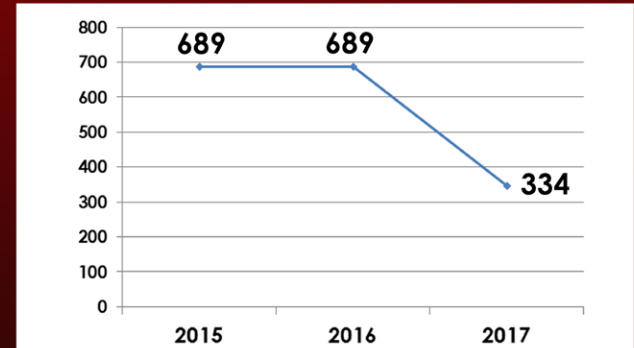
Php 5,000,000 released as a counterpart budget for the initial implementations of the different research projects.

GENERAL ADMINISTRATION & SUPPORT

Human Resource Development



Regularization of Plantilla Positions
Contract Of Service
(Non-Teaching)



Regularization of Plantilla Positions
Contract Of Service
(Teaching)

GENERAL ADMINISTRATION & SUPPORT

Financial Management



Weekly Financial Report now required to keep tabs on University Expenditure to improve the Budget Utilization Rate of the University

GENERAL ADMINISTRATION & SUPPORT

Financial Management

Responded to the urgent needs of employees of the university in the aftermath of Super-typhoon “Lawin” through the grant of calamity assistance.



GENERAL ADMINISTRATION & SUPPORT

Financial Management



Sought for and was assured of funding for different priority university projects

- a. Infrastructure Projects- OCD - 64 Million;
- b. Food Innovation Center -DOST - 1.2 Million; and
- c. Metal Innovation and Engineering Research and Development Center - 900,000

GENERAL ADMINISTRATION & SUPPORT

Financial Management



55%

increase on

budget proposal

GENERAL ADMINISTRATION & SUPPORT

CASH POSITION REPORT *as of December 31, 2016*

FUND/BANK ACCOUNT NO.	TOTAL
REGULAR AGENCY FUND (GAA)	
TOTAL CASH AVAILABLE	<u>30,284,017.70</u>
INTERNALLY GENERATED INCOME	
CASH IN BANK	185,756,313.39
CASH-COLLECTING OFFICERS	<u>895,240.68</u>
TOTAL CASH AVAILABLE	186,651,554.07
BUSINESS TYPE INCOME	
CASH IN BANK	28,490,095.59
CASH-COLLECTING OFFICERS	=
TOTAL CASH AVAILABLE	28,490,095.59
TRUST RECEIPTS	
CASH IN BANK	58,268,355.87
CASH-COLLECTING OFFICERS	=
TOTAL CASH AVAILABLE	58,268,355.87
GRAND TOTAL	<u>303,694,023.23</u>

GENERAL ADMINISTRATION & SUPPORT

Financial Management



- Directed the Financial Management Office to release overload payment of teachers on a monthly basis instead of per semester basis.
- Settled concerns of retirees with unclaimed benefits.
- Improved the compensation package for those working under contracts of service.
- Involved the Internal Audit Service of the university in the overhaul of procedures relative to fiscal

GENERAL ADMINISTRATION & SUPPORT

Administrative Concerns

- Directed a thorough review of the staffing pattern and a strict monitoring of engagements under contract of services.
- Directed steps including the issuance of direct orders for the settlement of the amount of 1M plus related to the Piat Campus Robbery
- Settled many outstanding Audit Observation Memoranda and Notices of Suspension and Disallowance.
- Commenced the revision of the University Code, the Qualification Standards for Recruitment and Promotions under the Academic Manual and the Administrative Manual.



GENERAL ADMINISTRATION & SUPPORT

Infrastructure Development

- Designated a new Infrastructure Director and supervised the formulation of development masterplans for the entire university as well as for each campus.
- Linked up and established direct communication lines with the Department of Public Works and Highways, the National Disaster Risk Reduction and Management Council as well as the Office of Civil Defense (OCD) for rehabilitation work following the devastation of Super-typhoon “Lawin”.
- Settled outstanding issues with contractors on non-performance according to the terms of contracts awarded.



GENERAL ADMINISTRATION & SUPPORT

Infrastructure Development

Established the University Monitoring and Evaluation Team for Projects Funded by GAA and other Sources:

Chairman: Dr. Arthur G. Ibanez

Members: Dr. Lilia M. Tamayao

Engr. Ernesto D. Marallag

Ms. Vita M. Bassig

Ms. Olivia C. Lasam

Ms. Monaliza V. Guzman

Atty. Joey L. Cauilan

Prof Adelgundo A. Agaloos Jr.

CEO of Campuses where project is located

GENERAL ADMINISTRATION & SUPPORT

In-service Training Programs

- 🏆 Organized and caused the delivery of an Intellectual Property and Technology Transfer Program for all research and extension specialists of the university.
- 🏆 Organized and caused the delivery of a seminar by the Office of the Ombudsman on the avoidance of Graft and Corrupt Practices in SUCs and Crimes Committed by Public Officers.
- 🏆 Directed the conduct of research write-shops and workshops to enhance the research skills and capabilities and the packaging of research proposals by the university.
- 🏆 Directed the conduct of seminars on Procurement throughout the University led by the University BAC Chair according to the provisions of R.A. 9184.



GENERAL ADMINISTRATION & SUPPORT

Democratization and Enhancing Participation

- ✚ Constituted the Executive Committee composed of all Vice-Presidents and the Management Committee composed of all Vice-Presidents and Campus Executive Officers (CEO) conducted special session with the Academic Council and a full session with the Academic Council for the revisions of the Academic Manual.
- ✚ Held target-setting and goal-clarification with CEOs, Directors and Deans to correct Policies on Faculty Members on Study Leave.
- ✚ Reviewed the Medium-Term Development and Investment Plan, as well as the signing of covenants on deliverables pursuant to the plan.



GENERAL ADMINISTRATION & SUPPORT

Bringing new ideas...and fresh energy into the system

🏆 Designated a new set of Officials:

🏆 Vice President for Academic Affairs - Dr. Mariden V. Cauilan

🏆 Vice President for Administration & Finance - Fr. Ranhilio C. Aquino

🏆 Vice President for Research & Extension - Dr. Nelia Z. Cauilan

🏆 Campus Executive Officer of Aparri - Dr. Perfecto V. Vivit

🏆 Campus Executive Officer of Piat - Dr. Vicente Binasoy, Jr.

🏆 Campus Executive Officer of Gonzaga - Dr. Ferdinand C. Oli

🏆 Campus Executive Officer of Lallo - Dr. Simeon R. Rabanal, Jr.

🏆 Campus Executive Officer of Sanchez Mira - Dr. Narcitas B. Ouano

🏆 Campus Executive Officer of Carig - Dr. Arthur G. Ibañez

🏆 Campus Executive Officer of Lasam - Dr. Benjamin Arao, Sr.

🏆 Director for Research & Development - Dr. Wilma L. Taguibao

🏆 Director for Instruction - Dr. Editha S. Pagulayan

Director for Student Services - Dr. Lorraine S. Tattao



GENERAL ADMINISTRATION & SUPPORT

External Program & Management Review: The Big Event



Authorized by Republic Act No. 8292.



Funded by the Cagayan State University, although the provisions of law attribute funding to the CHED, Initiated by Regent Rex Navarro and had for its team members: Dr. Fernando Bernardo, Dr. Santiago Obien, Dr. Ponciano Batugal, Dr. William Medrano, and Dr. Salvador Catelo.



Highlights:

Organization; Fiscal and Financial Administration; Empowering of Campuses; Rationalization of Resources; Establishing of Banner Programs; and Upping Standards for the Academic Programs.

